

- 4.3. Local Fraternity or Sorority – an organization which operates under the provisions of Title IX of the educational Amendments and IRS Code 501.c.3 but which does not belong to a national or international governing organization.
- 4.4. Risk Management – For the purposes of this document and interpretations of policies, practices and judicial action, the definition of risk management and its component elements shall be that of the Fraternity Insurance Purchasers Group (FIPG), Inc. and the most recent version of the FIPG, Inc. Risk Management Policy.

5.0 References

- 5.1. Procedures and Information for Registered Student Organizations on the Monroe Park Campus of Virginia Commonwealth University
- 5.2. Rights and Responsibilities of Registered Student Organizations on the Monroe Park Campus of Virginia Commonwealth University

6.0 Approvals and Revisions

SAAC Approval: April 27, 2001

POLICY STATEMENT ON HAZING

Hazing is prohibited by law in the Commonwealth of Virginia and by Virginia Commonwealth University. Hazing is activity which is physically or mentally abusive, potentially dangerous, humiliating or demeaning, or which interferes with academic achievement and the human rights of the individual.

Branding and Tattooing

The University prohibits branding and tattooing in University facilities and on University grounds. The University does not encourage the practices of branding and tattooing.

Sanctions

The Dean of Student Affairs or designee will conduct an investigation and determine sanctions when notified that an organization has violated University regulations or local, state and federal statutes. The organization will be contacted and informed that an investigation is being conducted. Organizations may receive one of the following sanctions:

1. **Censure:** A letter of warning shall be sent to the current president of the organization and a copy placed in the permanent file of the organization.
2. **Suspension:** The organization shall lose the privilege of using University space for social and fund-raising activities and be denied use of student activity fees for a period of time determined by the Dean or designee.
3. **Cancellation:** The organization shall no longer be registered at Virginia Commonwealth University. The length of cancellation shall also be determined by the Dean or designee.

The exact nature of the sanction imposed on the organization shall be based on the severity of the violations. All sanctions can be appealed as described in the document in *Rights and Responsibilities of Registered Student Organizations*, available from the Student Activities Center, Commons Lower Level.

For more information about hazing behaviors, call the Coordinator for Greek Affairs and Volunteer Services, (804) 828-3648.

POSTING MATERIALS POLICY

Virginia Commonwealth University recognizes the rights of all individuals to freedom of expression. This policy establishes procedures for the posting of advertising and all other types of printed matter on the Monroe Park Campus of Virginia Commonwealth University.

All printed materials are to be posted on bulletin boards. There are two basic types of bulletin boards on the Monroe Park Campus:

I. Official Bulletin Boards

This type of bulletin board includes all boards which are specifically marked as belonging to a University department or office. All University departments and offices who maintain a bulletin board are required to label the bulletin board with a prominent sign indicating "Official Notices Only – Department of (office)."

No printed materials of any type may be posted on an official bulletin board without the permission of the department or office that controls the board. The department or office will be responsible for posting appropriate materials on the bulletin board and for removing outdated materials on a regular basis.

II. General Use Bulletin Boards

This type of bulletin board includes all bulletin boards not specifically identified and marked as belonging to a University department or office and will be identified by a label indicating "General Use."

General Use bulletin boards are open for the posting of printed materials by any member of the University community and the general public without prior approval. All printed materials must conform to all applicable local, state, and federal laws.

University housekeeping personnel will clear all General Use bulletin boards on the first working Monday of each month. Persons desiring to post materials on General Use bulletin boards should take note of this date as all materials will be cleared from boards at that time.

III. Posting in Other Areas

A. Prohibited Areas

No posters, flyers, or printed materials of any type may be posted on the walls, windows, doors, stairwells, or any location on the interior or exterior of all campus buildings. General Use bulletin boards are the only location for posting of materials in campus buildings. University housekeeping personnel will be instructed to immediately remove and destroy all improperly posted materials.

Similarly, no posting of any type of printed materials is permitted on trees, utility poles, sign posts, building exteriors, or any other structure on the campus. Any materials which are posted in such areas will be removed and destroyed by University groundskeepers.

B. Banners

Arrangements to hang banners in the Commons may be made with the director of Commons & Activities.

C. University Student Commons and Monroe Park Campus Recreational Sports facilities

There are special restrictions applicable to posting of all types of printed materials in the University Student Commons building, the Siegel Center, and the Cary Street Recreational Complex. Information related to posting of materials in the Commons is available at the Commons Reservations Office. Information related to posting materials in the recreational sports facilities is available from the Recreational Sports offices in the Siegel Center.

D. University Residence Halls

There are special restrictions applicable to the posting of all types of printed materials in the residence halls. Information related to posting materials in the residence halls is available through the director of Residence Education in the Housing Office.

IV. Violations

Students and non-students who violate the provisions of this policy will be subject to the provisions of the Rules and Procedures of Virginia Commonwealth University.

Approved May 9, 1983.

GUIDELINES FOR DEMONSTRATIONS ON THE CAMPUSES OF VIRGINIA COMMONWEALTH UNIVERSITY

Background

The Virginia Commonwealth University Rules and Procedures document reflects the University's position on free expression and demonstrations in part in Section III as follows:

"Free inquiry and free expression are indispensable to the objectives of an institution of higher education. To this end, peaceful, reasonable, and lawful picketing and other orderly demonstrations in approved areas shall not be subject to interference by the members of the University community. Nor shall any member of the University community be subject to limitation or penalty solely because of the lawful exercise of these freedoms. However, those involved in picketing and demonstrations may not engage in conduct that violates the rights of any member of the University community."

Application

It is assumed that most demonstrations that occur on the campuses of Virginia Commonwealth University will be organized and conducted by students at the University. However, it is recognized that non-students may, from time to time, desire to come on the campuses to demonstrate or participate in a demonstration being organized by students. These guidelines are applicable to all persons, both students and non-students, who demonstrate on the campuses of Virginia Commonwealth University.

The campuses of Virginia Commonwealth University are very different in their composition in that there are several spaces on the Monroe Park Campus where demonstrations could be held without causing undue interference to classes and the normal operations of the campus. There are fewer such locations on the MCV Campus, which is located in the midst of downtown Richmond. Thus, these guidelines will vary somewhat for the respective campuses in order to accommodate differences in physical spaces and the locations of the campuses within the City of Richmond.