USC&A Fraternity and Sorority Life Annual Report 2009-2010

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Acknowledgements

As we reflect on the accomplishments of the VCU fraternity and sorority community over the past year, we would like to take the time to thank those who have been central to that growth and development:

Dr. Henry Rhone, Vice Provost for Student Affairs and Enrollment Service, Phi Gamma Delta
Dr. Reuben Rodriguez, Associate Vice Provost and Dean of Student Affairs, Alpha Epsilon Pi
Dr. Timothy Reed, Director, University Student Commons and Activities
Mr. Tom Diehl, Director, Recreational Sports
Dr. Linda Hancock, Director, Wellness Resource Center
Dr. Jihad Aziz, Director, University Counseling Services, Omega Psi Phi Fraternity, Inc.
Ms. Beverly Walker, Director, Office of Multicultural Student Affairs
Dr. Daphne Rankin, Director of Student Engagement, University College
Ms. Kelly Lemon, Director, New Student Programs, Delta Sigma Theta Sorority, Inc.
Dr. Carolyn Whittier, Associate Director, USC&A Programs and Educational Services, Alpha Omicron Pi
Mr. John Leppo, Associate Director, USC&A Facilities and Operations
Ms. Melissa Jones, Associate Director of Residential Life and Housing
Ms. Karen Carden, Associate Director, Recreational Sports
Mr. Nathan Doughty, Associate Director, VCU Stuart C. Siegel Center and Athletic Facilities
Dr. Claudia Carroll, Associate Director for Training, University Counseling Services, Alpha Delta Pi
Ms. Deborah Lupp, Assistant Director, Event and Conference Services
Ms. Yolonda Jackson, Assistant Director, MVC Campus Programs, Sigma Gamma Rho Sorority, Inc.
Ms. Tina Webb, Assistant Director, Finance and Personnel
Mr. Gary Hutchinson, Assistant Director, Facilities and Operations, Kappa Alpha Order
Mr. Keith Rafter, Assistant Director of Marketing, VCU Athletics
Ms. Anne Zielinski Brown, Assistant Director, Recreational Sports, MCV Campus

Ms. Cara Jenkins, Coordinator for Fraternity and Sorority Life, Kappa Alpha Theta
Mr. Michael Bodnarik, Coordinator for Fraternity and Sorority Life, Pi Kappa Phi
Ms. Krista Carson, Program Coordinator, Alpha Omicron Pi
Mr. John Butt, Coordinator for Student Organization Development
Ms. Kristen Kidd Donavon, Coordinator for Substance Abuse Services, Wellness Resource Center
Mr. Justin Castonguay, Event Coordinator
Ms. Beth Ward, Volunteer Coordinator
Mr. Jameson DeLoatch, Break Point Games Room Manager, Alpha Phi Alpha Fraternity, Inc.
Ms. Anita Mingo, University Events Planner, Sigma Gamma Rho Sorority, Inc.
Mr. Thomas Lipscomb, Technical Services Supervisor.
Ms. Monique Sample, Student Events Planner
Mr. Terry Brown, Student Commons Night Manager, Phi Beta Sigma Fraternity, Inc.
Mr. Roderick Dadzie, General Manager, Student Organization Finance
Ms. Rhonda Jackson, Administrative Specialist, Programs and Educational Services
Ms. Regina Kenny, Account Specialist Senior
Ms. Gail Stubbins, Account Specialist
Ms. Rhea Miller, USC&A Office Manager
Ms. Elizabeth S. Via, Associate Registrar, Records and Registration
Ms. Jenni Jones, Graduate Assistant, Student Organization and Development Office, Alpha Gamma Delta
Ms. Jenna Stout, Graduate Assistant, Student Programs Office
VCU Campus Police
Division of Student Affairs and Enrollment Services
Office of New Student Programs
University Student Commons Managers and Staff
USC&A 104 Office Suite Office Assistants
Fraternity and Sorority Life Office Assistants
Event and Conference Services Office Assistants
Year in Review Letter from the Coordinators for Fraternity and Sorority Life

The fraternity and sorority community at Virginia Commonwealth University experienced a year of tremendous achievement and growth during the 2009-2010 academic year. The development and success found over the course of the year is a direct product of the hard work put forth by the leadership within the community. The work of these students has resulted in a fraternity and sorority community that has placed itself on the national map as one of the best.

There are many significant moments that made the past year very special. While it is difficult to quantify them all, it is important to highlight the major points of pride in which the community is able to collectively celebrate. These points of pride include:

• The Shared Standards Agreement for Fraternities and Sororities was successfully implemented for all fraternities and sororities and administered through each of the governing councils.

• The addition of one new sorority (Theta Nu Xi Multicultural Sorority, Inc.) and one new fraternity (Phi Kappa Psi Fraternity) as well as the return of the Eta Theta Chapter of Zeta Phi Beta, Sorority Inc.

• Multicultural Greek Council (MGC) was recognized with the Multicultural Greek Council Award by the Association of Fraternal Values and Leadership at the Ann Annual Association of Fraternal Values and Leadership Central Fraternal Leadership Conference/National Black Greek Leadership Conference. The award is given to the best MGC in the country.

• National Pan-Hellenic Council (NPHC) was recognized with the Robert N. Page NPHC Award by the Association of Fraternal Values and Leadership at the Annual Association of Fraternal Values and Leadership Central Fraternal Leadership Conference/National Black Greek Leadership Conference. The award is given to the best NPHC in the country.

• College Panhellenic Council (CPC) was recognized by the National Panhellenic Conference at Biennial National Panhellenic Conference Meeting with the Risk Management Award for 2007-2009.

• College Panhellenic Council (CPC) was recognized as a finalist for the Sutherland Award in Division II by the Association of Fraternal Values and Leadership at the Ann Annual Association of Fraternal Values and Leadership Central Fraternal Leadership Conference/National Black Greek Leadership Conference. The award is given to the best CPC in the country on a campus with 5 to 8 sorority chapters.

• Fourth Annual Fraternity and Sorority Leadership Retreat for Chapter Presidents, Council Delegates, and Governing Councils was provided by University Student Commons and Activities.

• The fraternity and sorority community raised over $5500 for Haiti Relief during Greek Week.

As you read through this report, it my hope that you will celebrate in the successes as well as the challenges that were presented over the course of the past year. As the fraternity and sorority community prepares for its 40th year celebration, there is much to be proud of and much to look forward to within this community.

Fraternally,

Michael Bodnarik
Cara Jenkins

Michael Bodnarik
Cara Jenkins

Virginia Commonwealth University
Community Statistics

Chapter and Council Service Programs and Hours

- **9,739** hours of service donated
- **2.2** tons of food donated
- **214** Service Programs
- **$24,670** donated

Chapter and Council Programming

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Total Programs: 337

108 Non-Profit Organizations Served in 2009–2010

- Adopt-A-Street
- AIDS Awareness
- Alpha Epsilon Pi Foundation
- Alpha Gamma Delta Foundation
- Alpha Omicron Pi Foundation
- ALS Foundation
- Alzheimer’s Foundation
- American Breast Cancer Society
- American Cancer Society
- American Diabetes Association
- American Heart Association
- American Red Cross
- Angel Tree
- Arthritis Foundation
- Asha for Education
- Belle Isle Richmond
- Boys and Girls Club
- Breast Cancer Awareness
- Camp Restore
- Carver Elementary School
- Central Virginia Food Bank
- Chesapeake Bay Foundation
- Children’s Hospital of Richmond
- Children’s Miracle Network
- Cinderella Dreams Project
- Clean City Commission
- Colonial Trail Elementary School
- Delta House
- Delta Sigma Theta Research and Educational Foundation
- Diversity Thrift Store
- Donate Life Charity
- Elizabeth Glaser Pediatric AIDS Foundation
- Faith Awareness
- Fan District Association
- Freedom House
- Ginter Park Elementary
- Girls Inc.
- Green Unity at VCU
- Habitat for Humanity
- Holton Elementary School
- Homeless Outreach Project
- Hope For Haiti
- Hospitality House
- James River State Parks
- Jewish Community Center
- Jimmy V. Foundation
- Juvenile Diabetes Research
- League of United Latino American Citizens
- Leukemia and Lymphoma Society
- Lupus Foundation of America
- March of Dimes
- Massey Cancer Center
- National Kidney Foundation
- National Youth Education Foundation
- Norfolk Public Schools
- Operation Shoebox
- Patrick Henry Elementary School
- Peter Paul Development Center
- Phi Sigma Sigma Foundation
- Relay for Life
- Richmond Animal League
- Richmond Area Emergency Center
- Richmond Children’s Hospital
- Richmond Children’s Museum
- Richmond Community Program
- Richmond Holocaust Museum
- Richmond Homeless Community
- Richmond Police Department
- Richmond Public School System
- Richmond Recreation and Parks
- Robbie Page Memorial Fund
- Ronald McDonald House
- Ruby Harvey Memorial Scholarship Fund
- S. June Smith Center
- S.A.A.L.T.
- Safe House for Richmond Public Schools
- Sexual Assault Prevention and Awareness Sharsheeret
- Sigma Gamma Rho Youth Symposium
- Society for Leukemia and Lymphoma Special Olympics of Richmond
- St. Andrew’s Elementary School
- St. Elphim Greek Orthodox Church
- St. Judes Research Hospital
- Street Clean-Up
- Strong Sisters In Numbers
- Susan G. Komen Foundation
- The Virginia Home
- Troop Support
- UMFS
- VA Blood Services
- VCU Child Development Center
- VCU Volunteer Services
- Virginia Blood Services
- Virginia Children’s Museum
- Virginia Commonwealth University
- Voter Registration
- York River State Park
- Young Athletes of Richmond, VA
- Youth Mentoring
- YWCA of Richmond
## Fraternity and Sorority Grade Report - Spring 2010

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<tr>
<th>Community Rank</th>
<th>Chapter</th>
<th>Council</th>
<th>Chapter/Colony* Size</th>
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<th>Cumulative GPA</th>
<th># of New Members</th>
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### VCU Fraternities

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<th>Chapter/Colony* Size</th>
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### Community Statistics

- CPC Total (371): 2.89 Semester, 2.94 Cumulative
- IFC Total (329): 2.72 Semester, 2.82 Cumulative
- MGC Total (124): 2.63 Semester, 2.86 Cumulative
- NPHC Total (136): 2.75 Semester, 2.88 Cumulative
- Fra/Sor Total (656 - 5.4%): 2.78 Semester, 2.88 Cumulative
- Undergraduate FTE (17,655)

### NOTE: All University GPA figures are UNOFFICIAL

* = colony

### Risk Management Violations

- CPC 3
- MGC 2
- NPHC 2
- IFC 3

### Responses

- CPC 7

### Judicial Hearings

- CPC 4

### Mediation

- CPC 3

---

**College Panhellenic Council**

- Hazing, Recruitment Infractions, and Risk Management (Social Event Notification)

**National Pan-Hellenic Council**

- Scholarship and Risk Management (Social Event Notification)

**Multicultural Greek Council**

- Hazing

**Interfraternity Council**

- Hazing, Scholarship, and Risk Management (Social Event Notification)
Awards and Recognition

The Fraternity and Sorority Excellence Awards are designed to provide an objective assessment of a chapter’s performance. The evaluation process for these awards is completed through the Shared Standards Agreement for Fraternities and Sororities at VCU. This process is implemented not as a competition, but as a way for every chapter to measure their growth as an organization on an annual basis. Recognition is provided to all chapters that fulfill outlined expectations in the areas of Academic Performance, Membership Development and Education, Risk Management and Legal Liability, Leadership and Community Engagement, Community Service and Philanthropy, Membership Recruitment/Intake Practices, and Chapter Management. The overall excellence awards are given to the top performing chapter in each area.

**Fraternities**

**Fraternity of the Year**
Sigma Alpha Epsilon

**Academic Performance**
Phi Kappa Sigma

**Most Improved GPA Fall 2008 – Fall 2009**
Omega Psi Phi Fraternity, Inc.

**Highest Overall Cumulative GPA for Fall 2009**
Sigma Beta Rho Fraternity, Inc.

**Membership Development and Education**
Alpha Epsilon Pi

**Risk Management and Legal Liability**
Sigma Alpha Epsilon

**Leadership and Community Engagement**
Sigma Alpha Epsilon

**Community Service and Philanthropy**
Sigma Alpha Epsilon

**Membership Recruitment/Intake Practices**
Pi Kappa Alpha

**Chapter Management**
Delta Chi

**Fraternity Man of the Year**
Stephen Straus, Sigma Alpha Epsilon

**Outstanding Chapter President - IFC**
Josh Schalk, Alpha Epsilon Pi

**Emerging Fraternity Leader of the Year**
Edward Loyola, Lambda Phi Epsilon Fraternity, Inc.

**William R. Auchmoody Advisor of the Year**
Aaron Gilbert, Delta Chi

**Sororities**

**Sorority of the Year**
Sigma Gamma Rho Sorority, Inc.

**Academic Performance**
Delta Phi Omega Sorority, Inc.

**Most Improved GPA Fall 2008 – Fall 2009**
Delta Phi Omega Sorority, Inc.

**Highest Overall Cumulative GPA for Fall 2009**
Alpha Gamma Delta

**Membership Development and Education**
Sigma Gamma Rho Sorority, Inc.

**Risk Management and Legal Liability**
Delta Phi Omega Sorority, Inc.

**Leadership and Community Engagement**
Delta Sigma Theta Sorority, Inc.

**Community Service and Philanthropy**
Alpha Kappa Alpha Sorority, Inc.

**Membership Recruitment/Intake Practices**
Alpha Omicron Pi

**Chapter Management**
Alpha Omicron Pi

**Sorority Woman of the Year**
Jessica Phelan, Phi Mu

**Outstanding Chapter President - CPC**
Lindsay Fisher, Phi Mu

**Emerging Fraternity Leader of the Year**
Cicily Robertson, Alpha Kappa Alpha Sorority, Inc.

**Lynne Chambers Alumni Involvement Award**
Lynne Chambers, Alpha Sigma Alpha
Fraternity and Sorority Life Area Excellence Awards

**Academic Performance**
- Alpha Epsilon Pi
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Omicron Pi
- Alpha Sigma Alpha
- Delta Phi Omega Sorority, Inc.
- Delta Sigma Theta Sorority, Inc.
- Iota Phi Theta Fraternity, Inc.
- Kappa Alpha Psi Fraternity, Inc.
- Kappa Phi Gamma Sorority, Inc.
- Phi Kappa Psi
- Phi Kappa Sigma
- Phi Mu
- Phi Sigma Sigma
- Pi Kappa Alpha
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.
- Sigma Phi Epsilon
- Theta Chi

**Membership Development and Education**
- Alpha Epsilon Pi
- Alpha Gamma Delta
- Delta Chi
- Delta Sigma Theta Sorority, Inc.
- Iota Phi Theta Fraternity, Inc.
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.
- Sigma Phi Epsilon

**Risk Management and Legal Liability**
- Alpha Epsilon Pi
- Alpha Omicron Pi
- Alpha Sigma Alpha
- Delta Chi
- Delta Sigma Theta Sorority, Inc.
- Iota Phi Theta Fraternity, Inc.
- Kappa Alpha Psi Fraternity, Inc.
- Lambda Upsilon Lambda Fraternity, Inc.
- Omega Psi Phi Fraternity, Inc.
- Phi Kappa Psi
- Phi Sigma Rho
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.
- Sigma Phi Epsilon
- Sigma Sigma Sigma
- Theta Chi

**Leadership and Community Engagement**
- Alpha Omicron Pi
- Delta Chi
- Delta Sigma Theta Sorority, Inc.
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.

**Community Service and Philanthropy**
- Alpha Epsilon Phi
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Kappa Delta Phi Sorority, Inc.
- Alpha Kappa Lambda
- Alpha Omicron Pi
- Alpha Sigma Alpha
- Delta Chi
- Delta Sigma Theta Sorority, Inc.
- Iota Phi Theta Fraternity, Inc.
- Kappa Alpha Psi Fraternity, Inc.
- Kappa Phi Gamma Sorority, Inc.
- Lambda Upsilon Lambda Fraternity, Inc.
- Omega Psi Phi Fraternity, Inc.
- Phi Kappa Psi
- Phi Sigma Rho
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.
- Sigma Phi Epsilon
- Sigma Sigma Sigma

**Membership Recruitment/Intake Practices**
- Alpha Epsilon Phi
- Alpha Epsilon Pi
- Alpha Epsilon Pi
- Alpha Gamma Delta
- Alpha Delta Pi
- Alpha Omicron Pi
- Alpha Sigma Alpha
- Delta Chi
- Delta Sigma Theta Sorority, Inc.
- Iota Phi Theta Fraternity, Inc.
- Kappa Alpha Psi Fraternity, Inc.
- Kappa Phi Gamma Sorority, Inc.
- Lambda Upsilon Lambda Fraternity, Inc.
- Omega Psi Phi Fraternity, Inc.
- Phi Kappa Psi
- Phi Sigma Rho
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.

**Chapter Management**
- Alpha Epsilon Pi
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Omicron Pi
- Alpha Sigma Alpha
- Delta Chi
- Delta Sigma Theta Sorority, Inc.
- Kappa Alpha Psi Fraternity, Inc.
- Kappa Phi Gamma Sorority, Inc.
- Lambda Upsilon Lambda Fraternity, Inc.
- Omega Psi Phi Fraternity, Inc.
- Phi Kappa Psi
- Phi Sigma Rho
- Sigma Alpha Epsilon
- Sigma Gamma Rho Sorority, Inc.

*indicates a Spring 2010 initiate
Governing Council Updates

College Panhellenic Council (CPC)

The College Panhellenic Council of Virginia Commonwealth University had one of their most successful years in recent memory during the 2009-2010 academic year. The council was recognized in Tampa, Florida during the month of November by the National Panhellenic Conference at the Biennial National Panhellenic Conference Meeting with the Risk Management Award for 2007-2009. The council’s achievements would not end there as they would go on to be named as a finalist for the best College Panhellenic Council in the nation at the Association of Fraternal Leadership and Values Central Leadership Conference in St. Louis, MO during the month of February. Beyond these large achievements the council and community truly grew this year as a group of women. The community was able to provide specific programming for their members in the areas of body image, risk management, and hazing education. These educational opportunities have proven beneficial and allowed for growth to occur within the chapters and council.

Multicultural Greek Council (MGC)

The Multicultural Greek Council of Virginia Commonwealth University had an exciting 2009-2010 academic year. The major highlight for the council was their achievement at the Association of Fraternal Leadership and Values Central Leadership Conference in St. Louis, MO where they were presented with the Outstanding Multicultural Greek Council Award. This award is given to the best MGC and the MGC at VCU is the first to ever receive and qualify for the award at the AFLV-Central conference. Beyond this achievement the council spent much of their year planning for future growth. The council successfully authored an expansion plan and welcomed Theta Nu Xi Multicultural Sorority, Inc. to campus during the spring semester. In addition, MGC expanded their council tradition, “The MGC Potluck and Stroll Competition” to the entire community. The event was well attend by all councils and has proven to be a signature event to which all members of the fraternity and sorority community look forwarded. The council has set a new standard for others at VCU and around the nation.

National Pan-Hellenic Council (NPHC)

For the second consecutive year, the National Pan-Hellenic Council of Virginia Commonwealth University was recognized as the best NPHC in the nation at the Association of Fraternal Leadership and Values Central Leadership Conference in St. Louis, MO. During the spring semester the council worked to meet community needs including new service opportunities beyond the continuous service project of street clean-ups. Some of the new service opportunities included volunteering with the Boys and Girls Club, Upward Bound, and Relay for Life. In addition, the council held a town hall meeting at the end of the spring semester to address community issues and improve relations between chapters. The final highlight for the semester was the return of the Eta Theta Chapter of Zeta Phi Beta Sorority, Inc. which also marks the return of all nine NPHC organizations to the campus. The upcoming year will prove to be exciting as the council will take part in 25th Anniversary Celebration of the Fall Block Step Show at VCU.

Interfraternity Council (IFC)

The Interfraternity Council of Virginia Commonwealth University had a mix of highs and lows in the 2009-2010 academic year. The governing council spent the fall semester rebuilding and focusing on setting goals for the future. The council amended their constitution and bylaws to allow men from colonies the ability to hold executive officer positions. The community was also able to come together to celebrate the expansion of Phi Kappa Psi Fraternity and the re-chartering of the Epsilon Pi chapter of Alpha Epsilon Pi during the fall semester.

Expansion and growth became the two major areas of focus for the spring semester. The council would again celebrate two more chartering ceremonies with the installations of the Delta Upsilon Chapter of Phi Kappa Sigma Fraternity and the Lambda Chi Chapter of Pi Kappa Alpha Fraternity. The focus of the IFC was also spent planning the future of their community with a significant amount of energy being focused on the second phase of the IFC Long Term Expansion Plan.
Fraternity and Sorority Life Highlights

2009-2010 New Chapter Chartering Celebrations

The word “chartering” has become a very common used term amongst the members of the fraternity and sorority community at Virginia Commonwealth University. This word represents the culmination of a colonies work to become a fully installed chapter of its inter/national organization. The journey and story of how each group of students reaches this moment in their history is unique, but all share the common threads of determination and hard work as cornerstones of their experiences. The young men in each of these groups have created a lasting foundation within their perspective organizations that will insure that those who are yet to come will have the opportunity to share in the values based experience that is fraternity and sorority life. USC&A would like to congratulate the following organizations that received their charters during the 2009-2010 academic year.

- Alpha Psi chapter of Lambda Upsilon Lambda Fraternity, Inc. – chartered October 2009
- Epsilon Pi chapter of Alpha Epsilon Pi Fraternity – re-chartered November 2009
- Delta Upsilon chapter of Phi Kappa Sigma Fraternity – chartered January 2010
- Lambda Chi chapter of Pi Kappa Alpha – chartered April 2010

AFLV Awards and Recognition

The VCU fraternity and sorority community was recognized for excellence at the annual Association of Fraternal Leadership and Values Central Leadership Conference held in conjunction with the National Black Greek Leadership Conference from in February 10-14, 2010 in St. Louis, MO. This conference was an extremely exciting opportunity for each of the fraternity and sorority governing council officers in attendance. The officers in attendance were given the opportunity to learn about best practices from other students and professionals from around the entire country. In addition they were able to target resources to help them better serve and meet the needs of their community.

In addition to learning opportunities one of the major the highlights of the conference included the receiving recognition on a national stage. The College Panhellenic Council, Multicultural Greek Council (MGC), and National Pan-Hellenic Council (NPHC) all as finalists for best council’s in the nation in their respective categories.

The initial excitement of being named as finalists turned to complete celebration at the closing banquet for the conference as the Multicultural Greek Council was named the best entire nation and is the first MGC to ever receive this award. In addition to this impressive milestone NPHC also made their mark and won best in the nation for a second straight year. The achievements of the governing council’s over the past year have placed VCU on the map for having one of the best fraternity and sorority communities in the nation.

Interfraternity Council Phase II Expansion Process

The Interfraternity Council of Virginia Commonwealth University began the process for the second phase of a ten year expansion plan during the spring semester. This phase of the plan focuses on inviting one NIC member fraternity to colonize at VCU each year beginning in the fall semester of 2012 and ending in the fall semester of 2016. The council only considered NIC member fraternities that have had a chartered chapter at VCU or have formally expressed interest to the Fraternity and Sorority Life office.

After reviewing the requested expansion materials and packets from all fraternities that met the criteria for consideration, the Interfraternity Council of VCU extended invitations for presentations to six fraternities. The expansion committee felt that each of these fraternities would fit well with the institution and will be inviting all six groups to expand to the campus. All of the presentations will be occurring in the fall 2010 semester. The fraternities that were selected for presentations are:

- Kappa Delta Rho Fraternity*
- Lambda Chi Alpha Fraternity
- Phi Gamma Delta Fraternity
- Pi Kappa Phi Fraternity*
- Sigma Chi Fraternity
- Tau Kappa Epsilon*

*denotes the fraternity previously was a chartered chapter at VCU.
Fraternity and Sorority Life Highlights

CAS Standards Review Process for Fraternity and Sorority Life

The University Student Commons and Activities department of the Division of Student Affairs and Enrollment Services began a comprehensive review of all functional areas utilizing the Council for Advance of Standards in Higher Education (CAS) assessment tool. This assessment process involved constituents from all aspects of the institution and engaged them in helping to complete the review.

The specific assessment in the area of fraternity and sorority life provided the staff with great insights into the professional practices used. The resulting product highlighted that the area overall is highly functioning and fully meeting many areas of the assessment. The data also revealed that there is still more work to be done and new items to be accomplished. The areas that will be of specific focus as a result of the assessment are the creation of a mission statement specific to the fraternity and sorority life area and increasing faculty engagement. The resulting action plan will allow for this area to work towards and reach these new goals in the coming years. We would like to thank the following people who devoted their time and energy to the CAS Assessment Team:

- Dr. Timothy Reed, Director, University Student Commons and Activities
- Dr. Carolyn Whittier, Associate Director, USC&A Programs and Educational Services
- Dr. Daphne Rankin, Director of Student Engagement, University College
- Mr. Gary Hutchinson, Assistant Director, USC&A Facilities and Operations
- Mrs. Kristen Kidd Donavon, Coordinator for Substance Abuse Services, Wellness Resource Center
- Ms. Elizabeth Seidel, Director of Recruitment, College Panhellenic Council
- Mr. Ivan Lopez, Former Vice President of Service, Multicultural Greek Council

The Eta Theta Chapter of Zeta Phi Beta, Sorority Inc. Returns

The National Pan-Hellenic Council of VCU voted in a meeting on December 1, 2009 to grant the return of the Eta Theta Chapter of Zeta Phi Beta, Sorority Inc. The chapter officially returned to campus as a chapter with the presentation of seven new women at end of the Spring 2010 semester. The return of this chapter is an extremely exciting moment as it marks the return of all nine organizations of the National Pan-Hellenic Council to active status at VCU.

40th Anniversary Year Celebration

The establishment of the Eta Tau Chapter of Delta Sigma Theta Sorority, Inc. on the campus of Virginia Commonwealth University on May 14, 1970 is recognized as the date that the fraternity and sorority community was founded. The history and rich tradition of the growth of the community is a story that has carried forward from this point over the course of the last forty years. Each chapter’s experience of how they became a member of the community differs, but each can feel proud as their flag hangs in the University Student Commons as a marker of their charter date and place in the story. We hope to see you during the fall semester at the Fall Fest celebration on Saturday, October 16, 2010 to celebrate the past forty years of fraternity and sorority life at VCU. Please be on the lookout for more information that will be made available on http://www.usca.vcu.edu/greek_life.html during the fall semester.
VCU Welcomed the Following New Fraternities and Sororities in 2009-2010

Multicultural Greek Council

Theta Nu Xi Multicultural Sorority, Inc.
Founded: April 11, 1997 at University of North Carolina at Chapel Hill
Nickname: Theta Nu’s and Theta Women
Motto: Sisters of Diversity Together as ONE
Colors: Lavender, Carolina Blue, and Black
Symbol: Tiger Swallowtail Butterfly
Philanthropy: Girls For A Change
Active Chapters: 47

National Pan-Hellenic Council

Zeta Phi Beta Sorority, Inc.
Founded: January 16, 1920 at Howard University, Washington, DC
Nickname: Zetas
Motto: Scholarship, Sisterly Love, Service, Finer Womanhood
Colors: Royal Blue and Pure White
Symbol: White Dove
Philanthropy: Z-H.O.P.E.
Active Chapters: 800+

Interfraternity Council

Phi Kappa Psi
Founded: February 19, 1852 at Jefferson College, Canonsburg, Pennsylvania
Nickname: Phi Psi
Motto: United by friendship, sustained by honor, and led by truth, We live and flourish
Colors: Cardinal Red and Hunter Green
Symbol: Phi Kappa Psi Coat of Arms
Philanthropy: Boys & Girls Clubs of America
Active Chapters: 101